



# Understanding Payday Super

## Free employer webinar



### REGISTER FOR OUR FREE PAYDAY SUPER WEBINAR

Wednesday 22 April, 12.00–12.30pm AEST

This session covers the upcoming changes, practical steps for employers, and where to find ongoing support and guidance.



## New Payday Super laws start from 1 July 2026, changing when super contributions must be paid.

By linking super to normal pay cycles, these rules aim to improve retirement savings and help businesses manage their costs. First Super is here to help you handle these shifts and the steps you can take now.

### What's changing for employers

- Superannuation guarantee (SG) contributions will need to be paid on payday – whether weekly, fortnightly or monthly. Contributions and data must reach the super fund for allocation within seven business days of payday.
- 'Qualifying earnings' will be introduced as the new term used to calculate how much superannuation guarantee an employer needs to pay.
- For new staff or those moving to a different fund, the first payment is due within 20 business days of payday.
- Onboarding checks will let you see if an employee's super account is open, helping to prevent errors and future refunds.
- Late or incomplete contributions may lead to updated SG charges, with the ATO responsible for compliance and administration.

## Find out more

Scan the QR code opposite or visit [firstsuper.com.au/payday-super](https://firstsuper.com.au/payday-super). If you'd like to discuss what this means for your business or confirm you're on the right track, our Employer Services team is here to help.



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