



Register of Relevant Duties

As of 30 January 2024

Note: that all positions were declared at fund inception (1 July 2008) unless otherwise stated.

1. A Responsible Person who is in any way, whether directly or indirectly, personally interested in a matter in which First Super Pty Ltd has an interest must disclose the nature of the interest at a meeting of the Directors as soon as practicable after the relevant facts have come to the Responsible Person's knowledge.
2. For the purposes of the Conflicts of Interest Policy, a general notice given by a Responsible Person to the effect that the Responsible Person is an officer or member of a specified firm or is otherwise interested in any corporation or firm and is to be regarded as interested in any matter, after the date of the notice, in which that corporation or firm may have an interest will be deemed to be a sufficient declaration of interest in relation to the matter if:
 - i. The notice states the nature and extent of the Responsible Person's interest in the corporation or firm;
 - ii. When the matter is first considered, the extent of the Responsible Person's interest in the corporation or firm is not greater than is stated in the notice; and
 - iii. The notice is given at a meeting of the Directors (or the Director or Officer takes reasonable steps to ensure that the notice is tabled at the next meeting of the Directors).
3. It is also the duty of a Responsible Person who holds an office or possesses any property (the holding of which office or the possession of which property might, whether directly or indirectly, create duties or interests in
4. It is the CEO's duty to record (in the Register of Interests) any disclosure given by a Responsible Person under this policy.
5. Where the relevant Responsible Person believes he/she is in a position of conflict of interest, they are to bring this to the attention of the Directors who will consider the nature of the apparent conflict and determine whether:
 - i. The Responsible Person should refrain from participating in any discussion on, and voting on, the matter to which the conflict relates;
 - ii. The Responsible Person should absent himself/herself from the part of the First Super Pty Ltd Board meeting when the matter is being discussed and voted on.

Name	Position	Entity & Duty Type	Declared	Information	Avoidance / Control Action
Directors					
Denise Campbell- Burns	Director	First Super Pty Limited (1) 2014	Feb 2014		n/a
	Secretary	Construction Forestry Maritime Mining and Energy Union - Pulp and Paper Workers District (PPW) (4)	Sept 2019		Not permitted to act for First Super in or influence contract negotiations between the Construction Forestry Maritime Mining and Energy Union and First Super.
	President	Construction Forestry Maritime Mining & Energy Union - Manufacturing Division (1)	May 2018		Potential or perceived conflict as per CFMEU District Secretary position as well as appropriate control measure.
	Director	ACN 117 909 127 Pty Ltd (1)	May 2020		Not permitted to act for First Super in or influence contract negotiations between the Construction Forestry Maritime Mining and Energy Union and First Super.
	Chair	Forestworks	Aug 2022		Potential or perceived conflict should be noted and appropriate control measure
	Member	First Super	8 Oct 2013		n/a
	Member - Children (2)	First Super	15 Dec 2023		n/a
	Member	(Australian Government's) Forest and Wood Products Council: Strategic Forest and Renewable Materials Partnership	2 June 2023		n/a
Janet Gilbert	Director	First Super Pty Ltd (1) 2017	March 2017		n/a
	Director	Timber Trade Industrial Association	1 Aug 2017		May not deal with this company on behalf of First Super
	Member	Australian Super	May-21		n/a
	As a beneficiary of the Gilbert Family Trust, is a beneficial owner of 76% of shares	Crescor Capital Pty Ltd	March 2017	As a beneficiary of the Gilbert Family Trust, is a beneficial owner of 76% of shares	May not deal with this company on behalf of First Super
	Spouse	I Partners (investment area)	7 Feb 2023	J Gilbert disclosed that her husband is working for I Partners in the investment area.	May not deal with this company on behalf of First Super
	As a beneficiary of the Gilbert Family Trust, is a beneficial owner of 100% of shares	Crescor Pty Ltd	March 2017	As a beneficiary of the Gilbert Family Trust, is a beneficial owner of 100% of shares	May not deal with this company on behalf of First Super

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Robyn Burns	Director	First Super Pty Limited (1) 2019	2019		n/a
	Director	Australian Cabinet and Furniture Association (ACFA)	2019		Not permitted to act for First Super in or influence contract negotiations between the Australian Cabinet and Furniture Association and First Super.
	Member	First Super	2019		n/a
Lisa Marty	Director	First Super Pty Limited (1) 2022	13 Sep 2022		n/a
	Board Member/Deputy Chair	Parks Victoria	13 Sep 2022		May not deal with this company on behalf of First Super
	Member	Skills Impact Ltd	13 Sep 2022		May not deal with this company on behalf of First Super
	Director	Heffernan Family Investment Trust	13 Sep 2022	The trust holds a 50% share in Authentic Spirits Co	May not deal with this company on behalf of First Super
	Sole trader	ABN 95 326 406 330	2 Dec 2022	Undertakes consultancy work	No conflict
	Member	UniSuper	2 Dec 2022		n/a
	Spouse	UniSuper	2 Dec 2022	Partner employed in investment team at UniSuper	Not permitted to act for First Super in or influence between UniSuper and First Super.
	Director	Skills Impact Ltd - Skills Insight	14 Mar 2023	Sector includes VET, Furniture and Joinery	May not deal with this company on behalf of First Super
Scott McDine	Director	First Super Pty Limited (1) 2017	2017		n/a
	Member	Australian Super	21 Feb 2022		n/a
	Head of Sydney Office Campaigns	International Transport Workers Federation (ITF)	23 Sept 2019		Not permitted to act for First Super in or influence contract negotiations between ITF and First Super
	Director and Public officer	International Transport Workers Federation (ITF)	22 Nov 2019		Not permitted to act for First Super in or influence contract negotiations between ITF and First Super
	Company Secretary	International Transport Workers Federation (ITF)	30 Jan 2020		Not permitted to act for First Super in or influence contract negotiations between ITF and First Super
	Spouse	Telstra Super	31 July 2020	Wife is a director at Telstra Super	Not permitted to act for First Super in or influence between Telstra Super and First Super.
	Member representative	CFMEU - Manufacturing Division	01/09/2017		Not permitted to act for First Super in or influence contract negotiations between the Construction Forestry Maritime Mining and Energy Union and First Super.

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	Director	Frontier Advisors Pty Ltd	19 Sept 17		Not permitted to act for First Super in or influence contract negotiations between the Construction Forestry Maritime Mining and Energy Union and First Super.

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Mike Radda	Director/Chair	First Super Pty Limited (1)	2008		n/a
	Director	Herman Miller (Aust.) Pty Ltd ACN 004 552 916	June 2017		No conflict
	Director	Herman Miller Global Customer Solutions (Hong Kong) Ltd	Nov 2021		No conflict
	Director	POSH Office Systems (Hong Kong) Limited	Nov 2021		No conflict
	Director	Colebrook Bosson Saunders Pty Ltd ACN 060 529 473	July 2018		No conflict
	Director/Secretary	Sterad Pty Ltd (1) 2003 -	2008		No conflict
	Director	Herman Miller Korea LLC	20 Dec 2023		No conflict
	Director	Herman Miller (Dongguan) Furniture Co., Ltd. (Beijing Branch)	23 Dec 2023		No conflict
	Member	First Super	2008		n/a
Dean Brakell	Director	First Super Pty Limited (1) 2021	Jan 2021		n/a
	CEO and Company Secretary	Australian Cabinet and Furniture Associaton (ACFA)	Sept 2020		Not permitted to act for First Super in or influence sponsorship negotiations between ACFA and First Super except as specifically authorised by the board.
	Member	First Super	Sept 2020		n/a
	Secretary	Australian Woodworking Industry Suppliers Association Ltd (AWISA)	8 Aug 2023		May not deal with this company on behalf of First Super
Anthony Pavey	Director	First Super Pty Limited (1) 2021	Jan 2021		n/a
	Secretary	CFMMEU-MD Maryvale Sub-Branch	Jan-21		Not permitted to act for First Super in or influence contract negotiations between the Construction Forestry Maritime Mining and Energy Union and First Super.
	Treasurer	Maryvale Friendly Society	Jan-21		Not permitted to act for First Super in or influence contract negotiations between the Maryvale Friendly Society and First Super.
	Junior Vice-President	CFMEU-MD PPW Disctrict	Jan-21		Not permitted to act for First Super in or influence contract negotiations between the Construction Forestry Maritime Mining and Energy Union and First Super.
	Member	First Super	Jan-21		n/a

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Michael O'Connor	Director/Chair	First Super Pty Limited (1) 2008	2008		n/a
	Director /Chair	Secure Employees Entitlements Trust Pty Ltd (SEET) (1 & 2) 2006 -	2008	SEET is a trust fund established to protect workers' entitlements such as long service leave, sick leave, recreation leave and redundancy/termination in case the employer's business fails.	Not permitted to act for First Super in or influence contract negotiations between SEET and First Super except as specifically authorised by the board.
	National Secretary	CFMEU - Manufacturing Division	Dec 2014		Not permitted to act for First Super in or influence contract negotiations between the Construction Forestry Maritime Mining and Energy Union and First Super.
	Director	ACN 117 909 127 Pty Ltd (1) 2006 -	Feb 2013		Not permitted to act for First Super in or influence contract negotiations between the Construction Forestry Maritime Mining and Energy Union and First Super.
	Director	Responsible Wood	Feb 2023		n/a
	Member	First Super, Super Fund	Feb 2013		n/a
	Director	UPoint	2022		Ceased as director as of 10 may - not sure as to when he began as it was not originally recorded.
	Customer	ME Bank	May 2022		n/a
	Director	Industry Super Australia Pty Ltd (ISA) (1) 2013 -	Feb 2013		Not permitted to act for First Super in or influence contract negotiations between ISA and First Super.
	Director	NEST	Oct 22		n/a
	Member (Wife)	First Super	December 2023		n/a
	Co-Chair	(Australian Government's) Forest and Wood Products Council: Strategic Forest and Renewable Materials Partnership	31 May 2023		n/a
Casey Thomspson	Director	First Super Pty Limited (1) 2021	Jan-21		n/a
	Workers' Capital Manager	Australian Council of Trade Unions (ACTU)	Oct 23		No conflict
	Board Member	Evatt Foundation	Jan-21	NFP Australian Labour Movement	No conflict
	Member	First Super	Jan-21		n/a

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Debbie Smith	Director	First Super Pty Limited (1) 2023	April 2023		n/a
	Director	Master Grocers Australia	March 2023		Not permitted to act for First Super in or influence contract negotiations between MGA and First Super.
	Director	MGA Joint ventures ACES	March 2023		Not permitted to act for First Super in or influence contract negotiations between MGA and First Super.
	Director	MGA Joint ventures MiPlanet	March 2023		Not permitted to act for First Super in or influence contract negotiations between MGA and First Super.
	Director	DAAL Pty Ltd ATF DAAL unit Trust	March 2023		No conflict
	Trustee	A & D Super fund & Family Trust	March 2023		No conflict
	Director	A & D Holdings (QLD) Pty Ltd	March 2023		No conflict
	Shareholder	A & D Superfund Shares	March 2023		No conflict
	Member	First Super	March 2023		n/a
	Shareholder	Imfree	March 2023		No conflict
Tri Nguyen	independent director	First Super Pty Limited (1) 2023	Dec 2023		n/a
	Director	Indigenous Education Foundation	Jan 2024		No conflict
	Board Member	Vietnamese Australian Benevolent Foundation	Jan 2024		No conflict
	Board Member	Victorian Registration & Qualifications Authority	Jan 2024		No conflict
	General Counsel	GenU	Jan 2024		No conflict
Mick Stephens	Associate Director	First Super Pty Limited (1) 2023	19 Sep 2023		n/a
	Director	Forestry Australia	19 Sep 2023		Not permitted to act for First Super in or influence contract negotiations between Forestry Australia and First Super.
	CEO	Timber Queensland Ltd	19 Sep 2023		Not permitted to act for First Super in or influence contract negotiations between Timber Queensland Ltd and First Super.
	Member	Australian Super	19 Sep 2023		n/a
	Member	Public Sector Superannuation Scheme (4)	19 Sep 2023		n/a

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Responsible Persons					
Bill Watson	CEO (Responsible Person)	First Super Pty Limited (1&3)	Apr 2013		n/a
	Member	Public Sector Superannuation Scheme (4)	Apr 2013		No conflict
	Member	Melbourne Cricket Club (4)	Apr 2013		No conflict
	Member	First Super	Apr 2013		n/a
	Director	The New Daily Pty Ltd (1) 2014 –	Jan 2014		No conflict
	Director	IFM Investors Pty Ltd Shareholder Advisory Board (SAB)	20 Sept 2016		To be resolved
	Director	London Lodge Pty Ltd	16 Mar 2023		No conflict
	Shareholder	Commonwealth Bank Shares	16 Mar 2023		n/a
	Consultant	Cromwell Consulting - Dormant Company	16 Mar 2023		No conflict
Stuart Greenwood	Executive General Manager SBA (Responsible Person)	Executive General Manager of Super Benefits Administration Pty Ltd (SBA) (1 &3)	16 Dec 2021	SBA is First Super's administration company	May not receive and must declare any remuneration received that may affect ability to discharge duties in the best interests of beneficiaries.
	Member	First Super	16 Dec 2021		n/a
Michelle Boucher	Deputy CEO (Responsible Person)	First Super Pty Limited (1&3)	Apr 2021		n/a
	Member	First Super	Apr 2021		n/a
	Member	Cbus	Apr 2021		n/a
	Member	Australian Super	April 2021		n/a
Andrew Jewell	Executive Manager Financial Education and Advice	First Super Pty Ltd (3)	2016		n/a
	Member	First Super	2016		n/a
	Member	Australian Super	2021		No Conflict
Laurie Kennedy	Risk Manager (Responsible Person)	First Super Pty Limited (1 & 3)	8 Oct 2013		n/a
	Member	First Super	Dec 2013		n/a
	Shareholder	ANZ Group Holdings Ltd, Coles Group Ltd, CSL Ltd, Fortescue Metals Group Ltd, Myer Holdings Ltd, NIB Holdings Ltd, Wesfarmers Ltd, and Washington H Soul Pattinson & Company Ltd.	14 Sep 2023		All holdings are immaterial.

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Hayley Pope	Executive Manager, Governance	First Super Pty Ltd	9 Aug 2023		n/a
	Member	Cbus Super Fund	9 Aug 2023		No conflict
Jennifer Glass	Senior Counsel & Company Secretary	First Super Pty Ltd	22 Aug 2023		n/a
	Member	ESSSuper	22 Aug 2023		No conflict
	Member	Aware Super	22 Aug 2023		No conflict
Sean Hill	Internal Audit Partner (Responsible Person)	PwC Employee & Director (1 & 3)	28 Jan 2021		Restricted from becoming an employee or Director of First Super. May not receive and must declare any remuneration received that may affect ability to discharge duties in the best interests of beneficiaries.
	Trustee Director	Australian Landscape Trust	28 Jan 2021		No conflict
	As a beneficiary of the Hill Family Trust, is a beneficial owner of 100% of shares.	The Hill Family Trust	28 Jan 2021	As a beneficiary of the Hill Family Trust, is a beneficial owner of 100% of shares.	No conflict
James Dixon	Internal Audit Partner (Responsible Person)	BDO Audit Pty Ltd Employee & Director (1 & 3)	22 Dec 2021		Restricted from becoming an employee or Director of First Super. May not receive and must declare any remuneration received that may affect ability to discharge duties in the best interests of beneficiaries.
	Director	Piper Dixon Pty Ltd	22 Dec 2021		No conflict

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Staff					
Louise Pender	Marketing Campaign Lead	First Super Pty Limited (3)	Sep-21		n/a
	Shareholder	Various Shares: ANZ, AVH, EDV, QAN, QBE, SYD, TCL, WBC, WOW	Sep-21	Not material	No conflict
	Member	Australian Super	Sep-21		No conflict
	Member	Melbourne Football Club	Sep-21		No conflict
	Member	First Super	Sep-21		n/a
Sam Rotiroti	Legal Counsel	First Super Pty Limited (3)	Feb-23		n/a
	Member	UniSuper	Nov 2021		n/a
	Member	First Super	Nov 2021		No conflict
	Shareholder	Various Shares: Raiz	Jan 2023	Not material	No conflict
Jayson Bruce	Financial Planner	First Super Pty Limited (3)	Mar-19		na/
	Member	First Super	Mar 19		n/a
Ulleri Lohe	Digital Marketing Lead	First Super Pty Limited (3)	July 2021		n/a
	Director	Richmond Foundation Trust	July 2021	As a beneficiary of the family Richmond Foundation Trust, is a beneficial owner of 50%.	n/a
	Member	HOSTPLUS	July 2021		n/a
	Member	First Super	July 2021		No conflict
Daniela Balteanu	Financial Planner	First Super Pty Limited (3)	23 May 2022		n/a
	Member	First Super	23 May 2022		n/a
	Member	Collonial First State	23 May 2022		n/a
Louis Liu	Analytics and Investment Operations	First Super Pty Limited (3)	August 2022		n/a
	Member	First Super	August 2022		n/a
	Shareholder	Various Shares: HNDQ, MSFT	Jan 2021	Not material	No conflict

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Safura Pakrooh	Senior Administration Assistant	First Super Pty Limited (3)	Sept 2018		n/a
	Member	First Super	Sept 2018		n/a
Yolanda Di Ludovico	Executive Assistant	First Super Pty Limited (3)	March 2022		n/a
	Director	ADL Excavations Pty Ltd	March 2022		No conflict as they do not provide services within the financial services sector.
	Beneficiary	Di Ludovico Family Trust	March 2022		No conflict as they do not provide services within the financial services sector.
	Member	First Super	March 2022		n/a
Lee Surace	Business Development Manager - NSW	First Super Pty Limited (3)	July 2017		n/a
	Member	First Super	Nov 2018		No conflict
	Member	UniSuper	Feb 2021		No conflict
	Member	Sydney Football Club	Feb 2021		No conflict
Con Salaoutis	Compliance Officer	First Super Pty Limited (3)	June 2021		n/a
	Member	Australian Super	June 2021		No conflict
	Member	Plum Super	June 2021		No conflict
	Shareholder	Various Shares: NAB, ANZ	June 2021	Not material	No conflict
	Member	First Super	June 2021		n/a
Carolyn Cowley	Senior Marketing and Communications Manager	First Super Pty Limited (3)	Jan 2021		n/a
	Member	UniSuper	July 2021		n/a
	Member	First Super	Jan 2021		n/a
Bronwen Memory	Communications and Content Lead	First Super Pty Limited (3)	July 2021		n/a
	Member	CareSuper	July 2021		n/a
	Member	First Super	July 2021		n/a

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Brad Mogic	Research Assistant	First Super Pty Limited (3)	Feb 2021		n/a
	Member	First Super	Feb 2021		n/a
Tony Papantoniou	Business Development Manager - VIC	First Super Pty Limited (3)	1 March 2021		n/a
	Member	First Super	March 2021		No conflict
	Director	Kiratzoglou/Papantoniou Family Trust	July 2021	As a beneficiary of the Kiratzoglou/Papantoniou Family Trust, is a beneficial owner of 100% of shares.	No conflict
	Member	Australian Super	July 2021		No conflict
Trisha Sethi	Governance administrator	First Super Pty Limited (3)	Sept 2022		n/a
	Member	UniSuper	Feb 2023		No conflict
Nicole Farrell	Marketing Campaign Lead	First Super Pty Limited (3)	15 Nov 2022		No conflict
	Vice-President	Oscar's Law Inc.	15 Nov 2022	NFP volunteer group aimed at stopping puppy factories	n/a
	Member	TelstraSuper	15 Nov 2022		No conflict
Zoe Nikakis	Communications and Content Specialist	First Super Pty Limited (3)	14 Nov 2022		n/a
	Member	Australian Super	14 Nov 2022		No conflict
	Investor	Vanguard Investments	14 Nov 2022	Investment management company	No conflict
Richard Gosling	Financial planner	First Super Pty Limited (3)	Feb-23		No conflict
	Director	Gosling Enterprises Pty Ltd	Feb-23	100 Ord Shares	No conflict
	Director	R & J Gosling Super Pty Ltd - Trustee	Feb-23	1 Ord Shares	No conflict
	Spouse	R & J Gosling Super Pty Ltd - Trustee	Feb-23	Jodie Ann Gosling is also a member of this super fund.	No conflict
	Member	R & J Gosling Super Fund	Feb-23		No conflict
	Director	R & J Gosling Properties Pty Ltd - Bare Trustee	Feb-23	1 Ord Shares	No conflict
	Member	Netwealth Super Accelerator	Feb-23		No conflict
Melinda Caswell	Event and Conference Coordinator	First Super Pty Limited (3)	25 Nov 2022		No conflict
	Member	Rest Super	25 Nov 2022		No conflict

Name	Position	Entity & Duty Type	Declared	Information	Avoidance / Control Action
Mia Allen	Communications and Content Specialist	First Super Pty Limited (3)	16 March 2023		No conflict
	Member	Aviva (UK pension fund)	16 March 2023		No conflict
	Member	Australian Super	16 March 2023		No conflict

Name	Position	Entity & Duty Type	Declared	Information	Avoidance / Control Action
Coordinators					
Melissa Dundas	Employer and Member Coordinator	First Super Pty Limited (3)	25 May 2023		No conflict
	Member	First Super Pty Limited (3)	25 May 2023		No conflict
	Beneficial Owner & President	Lismore & District Netball Association Inc	25 May 2023		No conflict
	Member	Netball NSW	25 May 2023		No conflict
Joanne Podobnik	Employer and Member Coordinator	First Super Pty Limited (3)	25 May 2023		No conflict
	Member	First Super Pty Limited (3)	25 May 2023		No conflict
Franca Bebbere	Employer and Member Coordinator	First Super Pty Limited (3)	24 May 2023		No conflict
	Member	First Super Pty Limited (3)	24 May 2023		No conflict
Stephen Gooley	Employer and Member Coordinator	First Super Pty Limited (3)	24 May 2023		No conflict
	Member	First Super Pty Limited (3)	24 May 2023		No conflict
	Union member	CFMEUMD	24 May 2023		Restricted to make decisions related to any CFMEU matters
Sharlene Jamieson	Employer and Member Coordinator	First Super Pty Limited (3)	31 May 2023		No conflict
	Casual Financial Literacy Facilitator	The Smith Family	31 May 2023		No conflict
	Director	The Money Project	31 May 2023	NFP teaching financial literacy to vulnerable group	No conflict
	Member	ALP	31 May 2023		No conflict
	Member	First Super	31 May 2023		No conflict
	Member	Australian Super	31 May 2023		No conflict
	Member	Women in Super	31 May 2023		No conflict
	Shareholder	RAIZ (various shares in managed fund)	31 May 2023		No conflict
Adele Rutter	Employer and Member Coordinator	First Super Pty Limited (3)	01 June 2023		No conflict
	Member	First Super Pty Limited (3)	01 June 2023		No conflict
	Member	Australian Super	01 June 2023		No conflict
	Member	Australian Labor Party	01 June 2023		No conflict

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Lou Stepanoski	Employer and Member Coordinator	First Super	05 June 2023		No conflict
	Member	First Super Pty Limited (3)	05 June 2023		No conflict
	Member	Australian Super	05 June 2023		No conflict
	Member	TWUSUPER	05 June 2023		No conflict
	Member/Director	Stepanoski Family Super Fund	05 June 2023		No conflict
Jackie Weston	Employer and Member Coordinator	First Super Pty Limited (3)	05 June 2023		No conflict
	Member	First Super Pty Limited (3)	05 June 2023		No conflict
	Union member	CFMEUMD	05 June 2023		Restricted to make decisions related to any CFMEU matters
Tim Little	Employer and Member Coordinator	First Super Pty Limited (3)	30 October 2023		No conflict
	Member	First Super Pty Limited (3)	30 October 2023		No conflict
	Member	Australian Super	30 October 2023		No conflict
	Union member	FSU Union	30 October 2023		No conflict
Soo Chong	National Manager, Member and Employer Superannuation Services	First Super Pty Limited (3)	23 November 2023		No conflict
	Member	First Super Pty Limited (3)	23 November 2023		No conflict
	Member	Australian Super	23 November 2023		No conflict
	Shareholder	Telstra, AIA	23 November 2023	Not material amount	No conflict

Name	Position	Entity & Duty Type	Declared	Information	Avoidance / Control Action
		(2) Duties owed to a trustee		(3) Duties owed to an Employer	Other Duties owed
	(1) Duties owed to a corporation (Director, Secretary or Responsible Manager)	Duty of care, skill and diligence		Duty of co-operation, care and fidelity	(4)Officer of a trade union duties are as per Duties owed to a corporation.
	Duty of care, skill and diligence	Duty to act in good faith & the interests of the beneficiaries		Duty to exercise reasonable care and skill in the performance of the work	(5) Officer of the Supreme Court of Victoria duties
	Duty to act in good faith & the interests of the company	Duty to avoid conflict of interests		Duty to account for any property	Duty to the Court
	Duty to avoid conflict of interests	Duty to act for a proper purpose		Duty of confidentiality	Duty to uphold the Law
	Duty to prevent insolvent trading	Duty to retain and properly exercise discretions		Duty of Loyalty	Duty to Client
	Duty to act for a proper purpose	Duty to hold assets separate and on trust			
	Duty to retain discretions	Duty to meet the sole purpose test			
		Duty to invest trust assets prudently			
		Duty to act personally			
		Act honestly in all matters concerning the entity			
		Duty to observe the SIS Covenants			