

# FY 2024/25 Annual Members' Meeting



## Detailed payment listings for FY 2024/25

### Payments for promotion, marketing or sponsorship

These amounts exclude employment related costs and other minor/immaterial marketing expenditure not paid under contract.

Recipient	Contract Term	Sum Amount (\$)
Abe's Audio Pty Ltd	Ad-hoc	1,145
Admedia Australia Pty Ltd	Ongoing	9,327
ASFA	Ongoing	470
Australian Cabinet & Furniture Association	1 year, 1 July 2024 – 30 June 2025	20,900
Australian Forest Contractors Association	1 year, 1 July 2024 – 30 June 2025	4,912
Bluegum Clothing	Ongoing	4,682
Bowens (Building + Innovation Expo 2024)	Event – 11 September 2024	7,838
Branded Products Pty Ltd	Ongoing	62,284
CFMEU MD (Annual Picnic Day)	Event – 2 December 2024	5,000
ClickCease	Ongoing	1,113
Club Tumut	Ad-hoc	262
Creativa Pty Ltd	Ad-hoc	26,301
Customer Service Benchmarking Australia Pty Ltd	Ongoing	25,787
El Cappuccino	Ad-hoc	1,911
EventSphere	Ad-hoc	755
Facebook Ireland Limited	Ongoing	45,988
Festival of The Falling Leaf	Event – 26 April 2025	5,435
Finsbury Green	Ongoing	170,906
Forestry Australia	Event – 29 – 31 October 2024	6,023
Frame and Truss Manufacturers Association of Aus	1 year, 1 March 2025 to 28 February 2026	7,838
Golf Schools (Australian Paper Golf Day)	Event – 23 March 2025	500
Google Australia Pty Ltd	Ongoing	86,092
Gosh Creative P/L	Ongoing	23,748
Heyfield Timber Festival	Event – 18 February 2025	5,282
Industry Super Australia Pty Ltd	1 year, 1 July 2024 – 30 June 2025	118,332
Iress – Financial Synergy Pty Ltd	Ongoing	317
IVE Group Victoria Pty Limited (IVE Print)	Ad-hoc	1,965
Joe Vittorio Photography	Ad-hoc	732
LinkedIn	Ongoing	18,464
Litmus	Ongoing	637
Mailchimp	Ongoing	18,924
Maryvale Social & Picnic Club	Event – December 2024	4,000
MGA Independent Businesses Australia	1 year, 1 July 2024 – 30 June 2025	10,450
National Timber and Hardware Association Ltd	1 year, 1 July 2025 – 30 June 2026	6,270
Owen Huck	Ongoing	26,765

## Detailed payment listings for FY 2024/25

### Payments for promotion, marketing or sponsorship (continued)

Recipient	Contract Term	Sum Amount (\$)
Prime Television (Southern) Pty Ltd	Ongoing	6,293
Rainmaker Information	1 year, 1 Jun 2025 – 31 May 2026	18,288
Riverina Media Group	Ad-hoc	474
Salt Marketing	Ongoing	108,703
Snap Carlton	Ad-hoc	1,486
Southern Cross Austereo Pty Ltd	Ongoing	17,284
Spark Green Holdings Pty Ltd	Ongoing	13,376
Sports Entertainment Network	Ongoing	18,392
Stroom Pty Ltd	Ongoing	4,200
SuperRatings Pty Ltd	Ongoing	71,367
The Commodore on the Park	Ad-hoc	2,819
The Creative Works (Publicity Works Pty Ltd)	Ongoing	1,573
The Digital Works	Ongoing	46,915
The Final Cut	Ongoing	3,229
The Illawarra Woodwork School	Event – 19 – 20 October 2024	1,758
The LOTE Agency Pty Ltd	Ad-hoc	972
Transmitsms.com	Ongoing	811
Virgin Australia	Ad-hoc	627
Win Television Pty Ltd	Ongoing	4,703
<b>Total</b>		<b>1,054,620</b>

Note: Please note that the expenditure disclosed in this table includes amounts also shown as payments to industry bodies and trade associations and payments to related parties.

## Detailed payment listings for FY 2024/25

### Payments to industrial bodies

This list represents payments to all bodies representative in our core industries, and will include some payments disclosed as part of our promotion, marketing and sponsorship expenditure, and payments to Related Parties.

Date	Vendor	Expense type	Amount (\$)
15/08/2024	Aust Cabinet & Furniture Association	Sponsorship	20,900
18/10/2024	Aust Cabinet & Furniture Association	Director fee or expense	16,768
11/04/2025	Aust Cabinet & Furniture Association	Director fee or expense	8,292
30/06/2025	Aust Cabinet & Furniture Association	Director fee or expense	21,122
30/08/2024	Australian Forest Contractors Association	Sponsorship	4,912
3/04/2025	Australian Furniture Association	Industry membership	2,803
15/07/2024	CFMEU Manufacturing Division	Lease costs	9,288
8/08/2024	CFMEU Manufacturing Division	Director fee or expense	20,527
15/08/2024	CFMEU Manufacturing Division	Lease costs	9,288
30/08/2024	CFMEU Manufacturing Division	Director fee or expense	9,985
4/09/2024	CFMEU Manufacturing Division	Lease costs	9,288
7/10/2024	CFMEU Manufacturing Division	Lease costs	9,288
8/10/2024	CFMEU Manufacturing Division	Director fee or expense	23,964
1/11/2024	CFMEU Manufacturing Division	Director fee or expense	17,423
4/11/2024	CFMEU Manufacturing Division	Lease costs	9,288
29/11/2024	CFMEU Manufacturing Division	Director fee or expense	22,094
16/12/2024	CFMEU Manufacturing Division	Lease costs	9,288
19/12/2024	CFMEU Manufacturing Division	Director fee or expense	42,708
10/01/2025	CFMEU Manufacturing Division	Lease costs	9,288
4/02/2025	CFMEU Manufacturing Division	Lease costs	9,288
26/02/2025	CFMEU Manufacturing Division	Lease costs	9,557
4/03/2025	CFMEU Manufacturing Division	Director fee or expense	13,820
28/03/2025	CFMEU Manufacturing Division	Lease costs	9,557
3/04/2025	CFMEU Manufacturing Division	Director fee or expense	20,729
30/04/2025	CFMEU Manufacturing Division	Lease costs	9,557
7/05/2025	CFMEU Manufacturing Division	Director fee or expense	41,536
12/06/2025	CFMEU Manufacturing Division	Lease costs	9,557
13/06/2025	CFMEU Manufacturing Division	Director fee or expense	17,450
30/06/2025	CFMEU Manufacturing Division	Sponsorship	5,000
30/06/2025	CFMEU Manufacturing Division	Director fee or expense	28,006
23/08/2024	Forestry Australia	Sponsorship	2,586
7/03/2025	Forestry Australia	Sponsorship	3,437
3/03/2025	Frame & Truss Manufacturers Association of Australia	Sponsorship	7,838
12/07/2024	Industry Super Australia Pty Ltd	Marketing/advertising	24,729
10/10/2024	Industry Super Australia Pty Ltd	Marketing/advertising	24,729
29/11/2024	Industry Super Australia Pty Ltd	Marketing/advertising	24,729
13/12/2024	Industry Super Australia Pty Ltd	Marketing/advertising	19,416
13/02/2025	Industry Super Australia Pty Ltd	Marketing/advertising	24,729
5/06/2025	National Timber and Hardware Association Ltd	Sponsorship	6,270
2/07/2024	Timber Queensland Limited	Industry membership	1,045
30/09/2024	Timber Queensland Limited	Industry membership	523
23/04/2025	Timber Queensland Limited	Director fee or expense	433

## Detailed payment listings for FY 2024/25

### Payments to related parties

This is a list of individual payments made to entities related to First Super, and the nature of these payments. Some payments will have also been disclosed as a payment to an industry body or as part of our promotion, marketing and sponsorship expenditure, so the total will vary from the aggregated amount that was initially reported.

Date	Vendor	Expense type	Amount (\$)
31/10/2024	A&D Holding (QLD) Pty Ltd	Director fee or expense	11,982
30/04/2025	A&D Holding (QLD) Pty Ltd	Director fee or expense	14,999
30/06/2025	A&D Holding (QLD) Pty Ltd	Director fee or expense	19,049
15/08/2024	Aust Cabinet & Furniture Association	Sponsorship	20,900
18/10/2024	Aust Cabinet & Furniture Association	Director fee or expense	16,768
11/04/2025	Aust Cabinet & Furniture Association	Director fee or expense	8,292
30/06/2025	Aust Cabinet & Furniture Association	Director fee or expense	21,122
30/08/2024	Australian Forest Contractors Association	Sponsorship	4,912
3/04/2025	Australian Furniture Association	Industry membership	2,803
15/07/2024	CFMEU Manufacturing Division	Lease costs	9,288
8/08/2024	CFMEU Manufacturing Division	Director fee or expense	20,527
15/08/2024	CFMEU Manufacturing Division	Lease costs	9,288
30/08/2024	CFMEU Manufacturing Division	Director fee or expense	9,985
4/09/2024	CFMEU Manufacturing Division	Lease costs	9,288
7/10/2024	CFMEU Manufacturing Division	Lease costs	9,288
8/10/2024	CFMEU Manufacturing Division	Director fee or expense	23,964
1/11/2024	CFMEU Manufacturing Division	Director fee or expense	17,423
4/11/2024	CFMEU Manufacturing Division	Lease costs	9,288
29/11/2024	CFMEU Manufacturing Division	Director fee or expense	22,094
16/12/2024	CFMEU Manufacturing Division	Lease costs	9,288
19/12/2024	CFMEU Manufacturing Division	Director fee or expense	42,708
10/01/2025	CFMEU Manufacturing Division	Lease costs	9,288
4/02/2025	CFMEU Manufacturing Division	Lease costs	9,288
26/02/2025	CFMEU Manufacturing Division	Lease costs	9,557
4/03/2025	CFMEU Manufacturing Division	Director fee or expense	13,820
28/03/2025	CFMEU Manufacturing Division	Lease costs	9,557
3/04/2025	CFMEU Manufacturing Division	Director fee or expense	20,729
30/04/2025	CFMEU Manufacturing Division	Lease costs	9,557
7/05/2025	CFMEU Manufacturing Division	Director fee or expense	41,536
12/06/2025	CFMEU Manufacturing Division	Lease costs	9,557
13/06/2025	CFMEU Manufacturing Division	Director fee or expense	17,450
30/06/2025	CFMEU Manufacturing Division	Sponsorship	5,000
30/06/2025	CFMEU Manufacturing Division	Director fee or expense	28,006
23/08/2024	First Super Pty Ltd	Trustee services costs	36,335
11/10/2024	First Super Pty Ltd	Trustee services costs	464,205
6/12/2024	First Super Pty Ltd	Trustee services costs	285,995
6/02/2025	First Super Pty Ltd	Trustee services costs	368,556
31/05/2025	First Super Pty Ltd	Trustee services costs	536,297
17/06/2025	First Super Pty Ltd	Trustee services costs	(1,698,066)
30/06/2025	First Super Pty Ltd	Trustee services costs	405,945

## Detailed payment listings for FY 2024/25

### Payments to related parties (continued)

Date	Vendor	Expense type	Amount (\$)
23/08/2024	Forestry Australia	Sponsorship	2,586
7/03/2025	Forestry Australia	Sponsorship	3,437
5/08/2024	Frontier Advisors Pty Ltd	Investment advice	57,925
29/08/2024	Frontier Advisors Pty Ltd	Investment advice	57,925
2/10/2024	Frontier Advisors Pty Ltd	Investment advice	63,050
8/11/2024	Frontier Advisors Pty Ltd	Investment advice	57,925
28/11/2024	Frontier Advisors Pty Ltd	Investment advice	63,050
18/12/2024	Frontier Advisors Pty Ltd	Investment advice	57,925
31/01/2025	Frontier Advisors Pty Ltd	Investment advice	64,063
3/03/2025	Frontier Advisors Pty Ltd	Investment advice	64,063
15/04/2025	Frontier Advisors Pty Ltd	Investment advice	64,063
30/04/2025	Frontier Advisors Pty Ltd	Investment advice	64,063
26/06/2025	Frontier Advisors Pty Ltd	Investment advice	64,063
17/09/2024	IFS Insurance Solutions Pty Ltd	Insurance	262,999
31/01/2025	IFS Insurance Solutions Pty Ltd	Insurance	4,483
20/08/2024	IFS Insurance Solutions Pty Ltd	Insurance	7,548
20/08/2024	IFS Insurance Solutions Pty Ltd	Insurance	3,754
24/03/2025	IFS Insurance Solutions Pty Ltd	Insurance	18,902
15/05/2025	Industry Fund Services Pty Ltd	Financial planning	19,771
16/05/2025	Industry Fund Services Pty Ltd	Financial planning	15,992
20/02/2025	Industry Fund Services Pty Ltd	Financial planning	15,414
24/10/2024	Industry Fund Services Pty Ltd	Financial planning	11,957
26/03/2025	Industry Fund Services Pty Ltd	Financial planning	21,297
26/08/2024	Industry Fund Services Pty Ltd	Financial planning	13,707
30/01/2025	Industry Fund Services Pty Ltd	Financial planning	3,301
30/01/2025	Industry Fund Services Pty Ltd	Financial planning	12,921
31/01/2025	Industry Fund Services Pty Ltd	Financial planning	8,887
4/10/2024	Industry Fund Services Pty Ltd	Financial planning	13,229
12/07/2024	Industry Super Australia Pty Ltd	Marketing/advertising	24,729
10/10/2024	Industry Super Australia Pty Ltd	Marketing/advertising	24,729
29/11/2024	Industry Super Australia Pty Ltd	Marketing/advertising	24,729
13/12/2024	Industry Super Australia Pty Ltd	Marketing/advertising	19,416
13/02/2025	Industry Super Australia Pty Ltd	Marketing/advertising	24,729
14/10/2024	Janet Gilbert	Director fee or expense	15,848
7/01/2025	Janet Gilbert	Director fee or expense	18,419
14/04/2025	Janet Gilbert	Director fee or expense	8,166
30/06/2025	Janet Gilbert	Director fee or expense	24,227
31/10/2024	Lisa Marty	Director fee or expense	16,642
6/02/2025	Lisa Marty	Director fee or expense	14,452
30/04/2025	Lisa Marty	Director fee or expense	11,056
30/06/2025	Lisa Marty	Director fee or expense	26,948
28/08/2024	MGA Independent Businesses Australia	Sponsorship	10,450
14/10/2024	Mick Stephens	Director fee or expense	9,496

## Detailed payment listings for FY 2024/25

### Payments to related parties (continued)

Date	Vendor	Expense type	Amount (\$)
14/10/2024	Mick Stephens	Director fee or expense	1,092
23/02/2025	Mick Stephens	Director fee or expense	9,143
23/02/2025	Mick Stephens	Director fee or expense	1,052
08/04/2025	Mick Stephens	Director fee or expense	4,241
08/04/2025	Mick Stephens	Director fee or expense	488
30/06/2025	Mick Stephens	Director fee or expense	7,030
30/06/2025	Mick Stephens	Director fee or expense	844
14/10/2024	Robyn Burns	Director fee or expense	14,941
23/12/2024	Robyn Burns	Director fee or expense	17,502
14/04/2025	Robyn Burns	Director fee or expense	8,480
30/06/2025	Robyn Burns	Director fee or expense	23,177
25/09/2024	Sterad Pty Ltd	Director fee or expense	8,333
6/02/2025	Sterad Pty Ltd	Director fee or expense	54,409
11/06/2025	Sterad Pty Ltd	Director fee or expense	13,129
30/06/2025	Sterad Pty Ltd	Director fee or expense	27,984
22/07/2024	Super Benefits Administration Pty Ltd	Administration	20,756
22/07/2024	Super Benefits Administration Pty Ltd	Administration	5,383
3/09/2024	Super Benefits Administration Pty Ltd	Administration	123,723
3/09/2024	Super Benefits Administration Pty Ltd	Administration	478,807
20/09/2024	Super Benefits Administration Pty Ltd	Administration	614,436
20/09/2024	Super Benefits Administration Pty Ltd	Administration	152,859
8/10/2024	Super Benefits Administration Pty Ltd	Administration	497,093
8/10/2024	Super Benefits Administration Pty Ltd	Administration	121,164
21/11/2024	Super Benefits Administration Pty Ltd	Administration	500,874
21/11/2024	Super Benefits Administration Pty Ltd	Administration	120,049
18/12/2024	Super Benefits Administration Pty Ltd	Administration	628,835
18/12/2024	Super Benefits Administration Pty Ltd	Administration	148,142
9/01/2025	Super Benefits Administration Pty Ltd	Administration	505,545
9/01/2025	Super Benefits Administration Pty Ltd	Administration	117,057
20/02/2025	Super Benefits Administration Pty Ltd	Administration	411,848
20/02/2025	Super Benefits Administration Pty Ltd	Administration	128,057
13/03/2025	Super Benefits Administration Pty Ltd	Administration	101,561
13/03/2025	Super Benefits Administration Pty Ltd	Administration	382,585
17/04/2025	Super Benefits Administration Pty Ltd	Administration	386,192
17/04/2025	Super Benefits Administration Pty Ltd	Administration	100,596
7/05/2025	Super Benefits Administration Pty Ltd	Administration	395,659
7/05/2025	Super Benefits Administration Pty Ltd	Administration	97,113
16/06/2025	Super Benefits Administration Pty Ltd	Administration	117,069
16/06/2025	Super Benefits Administration Pty Ltd	Administration	488,583
30/06/2025	Super Benefits Administration Pty Ltd	Administration	92,577
30/06/2025	Super Benefits Administration Pty Ltd	Administration	394,169
11/10/2024	Super Benefits Administration Pty Ltd	Lease costs	19,009
11/10/2024	Super Benefits Administration Pty Ltd	Lease costs	38,018

## Detailed payment listings for FY 2024/25

### Payments to related parties (continued)

Date	Vendor	Expense type	Amount (\$)
14/03/2025	Super Benefits Administration Pty Ltd	Lease costs	19,009
14/03/2025	Super Benefits Administration Pty Ltd	Lease costs	57,027
23/04/2025	Super Benefits Administration Pty Ltd	Lease costs	19,009
16/05/2025	Super Benefits Administration Pty Ltd	Lease costs	19,009
23/05/2025	Super Benefits Administration Pty Ltd	Lease costs	19,009
26/06/2025	Super Benefits Administration Pty Ltd	Lease costs	19,374
30/06/2025	Super Benefits Administration Pty Ltd	Lease costs	19,674
14/03/2025	Super Benefits Administration Pty Ltd	Office costs	32,774
14/03/2025	Super Benefits Administration Pty Ltd	Office costs	56,702
14/03/2025	Super Benefits Administration Pty Ltd	Office costs	25,433
23/04/2025	Super Benefits Administration Pty Ltd	Office costs	3,905
16/05/2025	Super Benefits Administration Pty Ltd	Office costs	8,851
23/05/2025	Super Benefits Administration Pty Ltd	Office costs	4,650
26/06/2025	Super Benefits Administration Pty Ltd	Office costs	20,794
2/07/2024	Timber Queensland Limited	Industry membership	1,045
30/09/2024	Timber Queensland Limited	Industry membership	523
23/04/2025	Timber Queensland Limited	Director fee or expense	433
18/10/2024	Tri Nguyen	Director fee or expense	13,313
14/04/2025	Tri Nguyen	Director fee or expense	16,583
30/06/2025	Tri Nguyen	Director fee or expense	17,620